

1. FUTURE STRONG SUMMIT

The format of the Future Strong Summit was designed in order to create focused conversations among people with different experiences, thoughts, and perspectives. The culminating event was for the whole group to identify common themes they heard throughout the entire event. Some common themes that emerged included (but were not limited to):



- Build an all-encompassing community campus that includes a wellness center, child care, mental health services, and community green space.
- Provide consistent, strength-based, and differentiated professional development during the school day by relying on expertise within the District and community.
- Retain staff with ongoing training, competitive benefit options, and support flexibility for work-life balance.
- Implement rigorous curriculum for all students' (current and future) needs, providing various paths to future education, career, and life aspirations.
- Establish a District-wide system to address physical, emotional, social, and academic needs of students and staff.
- Develop and implement a systematic behavior response plan with on-going educator and family training.
- Develop strategies to attract and retain families in the Kaukauna Area School District.



FIND OUT MORE AT [FUTURESTRONGSUMMIT.ORG](https://futurestrongsummit.org)

3. NEXT STEPS - FACILITIES PLANNING

One of the Key Performance Indicators in the Continuous Improvement Plan relates to a 5-year Facilities Plan. This KPI helps to ensure that KASD continues to thoughtfully and proactively plan for the future of the District by developing a long-range plan for our facilities. In order to begin this work, this Fall, the Board of Education approved a multi-faceted approach to addressing our long-term facilities needs that will include:

- An architectural and engineering firm to analyze each of the District's school buildings for both structural integrity and educational functionality.
- A population study to forecast future population trends and housing developments in the Kaukauna Area School District boundaries, as well as the predicted impact this will have on the number of students attending schools in the District.
- Several community-wide conversations to gain feedback from students, staff, families, and community members regarding long-range facilities planning and future educational options in KASD.

As we move into this new and exciting time in Kaukauna, we are committed to staying true to the belief that collaborating with all of our stakeholders when making these important decisions is the key to our success as a District and as a community.

At this time, we want to be sure that the community understands:

We have not yet begun developing or considering potential facilities solutions. The District is currently gathering data and information about our current facilities' conditions and usage, and we will publicly share the results of those studies when they are complete.

When we do get to the point where we are exploring specific facilities solutions, we will be committed to engaging students, staff, parents, and community stakeholders so that our long-range facilities plan reflects the priorities and values of those we serve.

We are rapidly approaching an exciting moment of possibilities for the Kaukauna Area School District, and in order to make the most thoughtful and intentional decisions, we cannot rush the process. We are committed to working collaboratively with our students, staff, families, and community to create the best possible plan to ensure that the Kaukauna Area School District is set up to be a destination district for generations to come.

In the true spirit of collaboration with our community, we would love for you to join us in continuing this conversation about the future direction of our schools and long-range facilities planning. Please mark your calendars for our upcoming Community Conversations to be held on January 9 and 24. Be on the lookout for invitations with more details on the times and locations.

2. CONTINUOUS IMPROVEMENT PLAN

Over the spring and summer months, the District developed a team consisting of teachers, principals, and district office administrators to create a formalized Continuous Improvement Plan. The feedback, trends, and major priorities from the conversations at the Future Strong Summit were used to help influence the development of the District goals in the Continuous Improvement Plan.

This plan consists of four different core areas including Learning and Academics, Finance, Operations and Facilities, Safe and Healthy Schools, and Engagement and Connectedness. Each core area contains between 4-6 Key Performance Indicators that articulate measurable goals in order to provide focus, clarity, and a more strategic direction for the District's efforts. The Key Performance Indicators in each core area, as well as each of the four core areas themselves, are scored in order to provide a clear picture of KASD's current progress in its Continuous Improvement journey.

WANT TO SEE OUR FULL CONTINUOUS IMPROVEMENT PLAN?
SCAN THE QR CODE TO CHECK IT OUT ON OUR WEBSITE!



CONTINUOUS IMPROVEMENT PLAN KAUKAUNA AREA SCHOOL DISTRICT

DISTRICT VISION

The Kaukauna Area School District, in partnership with our community, will provide a rigorous and relevant curriculum through best instructional practices which emphasize student achievement and accountability, delivered in a safe and caring environment.

CORE VALUES

- | | | |
|------------------------|----------------------|--------------------------|
| WE ARE: | WE WILL: | WE BELIEVE IN: |
| - Student-Centered | - Be Intentional | - Continuous Improvement |
| - Relationship-Focused | - Act with Integrity | - Collective Efficacy |

RATING SYSTEM

- ★☆☆☆☆ FAILS TO MEET EXPECTATIONS
- ★★☆☆☆ MEETS FEW EXPECTATIONS
- ★★★☆☆ MEETS EXPECTATIONS
- ★★★★☆ EXCEEDS EXPECTATIONS
- ★★★★★ SIGNIFICANTLY EXCEEDS EXPECTATIONS

CORE AREAS

LEARNING & ACADEMICS	FINANCE, OPERATIONS & FACILITIES	SAFE & HEALTHY SCHOOLS	ENGAGEMENT & CONNECTEDNESS
★★★★☆	★★★☆☆	Scoring In Progress	Scoring In Progress
CATEGORY WEIGHTING	CATEGORY WEIGHTING	CATEGORY WEIGHTING	CATEGORY WEIGHTING
State Report Card 45%	Financial Audit 20%	School Safety 25%	Student Involvement 25%
College Credit or Work Experience 25%	Fund Balance 20%	Student Behavior 25%	Staff Engagement 25%
K-8 Reading Growth 10%	MOD Rate 20%	Student Mental Well-Being 25%	Attendance 20%
K-8 Math Growth 10%	Open Enrollment 20%	Staff Well-Being 25%	Staff Retention 15%
Foundational Early Literacy Skills 5%	Facility Plan - 5 Year 10%		Stakeholder Satisfaction 15%
ACT Composite 5%	Tech Plan - 5 Year 10%		
RATIONALE	RATIONALE	RATIONALE	RATIONALE
KASD believes in a culture of continuous improvement and the importance of providing a comprehensive education to ensure that all students will grow, achieve to their highest potential, and are college, career, and community ready.	KASD will prioritize fiscal responsibility while ensuring that facilities and technology align with the District's high programming expectations and funding reality.	KASD is committed to maintaining safe schools that support the physical, mental, and social/emotional health of all students and staff.	KASD will foster a sense of belonging and connectedness in schools and build positive relationships with all stakeholders through focused efforts and intentional communication.

Save the Date!

FOR COMMUNITY CONVERSATIONS REGARDING LONG-RANGE FACILITIES PLANNING

- TUESDAY, JANUARY 9, 2024
- WEDNESDAY, JANUARY 24, 2024

